



**Announcement of the Big Data Institute (Public Organization)
on the No Gift Policy for Fiscal Year 2025**

The Big Data Institute (Public Organization) (BDI) recognizes the significance of addressing corruption, which requires cooperation from all sectors to eliminate. Additionally, fostering a culture of integrity, morality, and ethical conduct in the workplace is very necessary, ensuring that duties are performed without conflicts of interest and with a firm commitment to corruption prevention. To demonstrate our strong commitment to ethical governance and transparent management at BDI, we hereby announce our No Gift Policy, which strictly prohibits the acceptance of gifts or presents of any kind in connection with the performance of official duties, as outlined below:

1. All officers and staff of BDI shall refrain from giving or receiving any gifts or presents from external parties who engage with BDI in any capacity.
2. All officers and staff shall not solicit or accept any gifts or presents that are inconsistent with legal and ethical standards.
3. BDI is responsible for informing and publicizing this No Gift Policy to external parties to ensure clear understanding and compliance.
4. In cases of congratulatory messages, expressions of goodwill, welcomes, or condolences on various occasions, the preferred method of expression should be through non-material forms such as signing a greeting card, guest book, or condolence card via an electronic system or other means that do not involve monetary value.
5. In cases where it is necessary to give or receive property, gifts, or other benefits in accordance with moral obligations, customary practices, or traditions to foster goodwill, friendship, and positive relationships between individuals, it is essential to ensure full compliance with all relevant laws and regulations before proceeding. The value of any gift, souvenir, present, or benefit exchanged between individuals on a single occasion must not exceed 3,000 Baht. If the value exceeds this limit, the recipient must report the gift to the BDI President
6. . Additionally, care must be taken to ensure accurate valuation, preventing any underreporting or misrepresentation of the gift or benefit received.

In this regard, all officers and staff of BDI must strictly adhere to the laws and regulations governing the giving and receiving of gifts and presents to government officials.

Announced in 13 December 2024

(Associate Professor Dr. Tiranee Achalakul)

President of Big Data Institute